

# Quick Reference to VSP® Vision Care Plans

Below is a sample of VSP plans recommended for clients with less than 500 employees. Contact your VSP representative for a customizable eye health and wellness solution.

	VSP Signature Plan® Premier Coverage	VSP Choice Plan™ Full Coverage	VSP Exam Plus Plan™ Basic Exam Coverage
Preferred Provider Network	VSP	Choice	VSP
Employer-paid Plan Option	Minimum of two enrolled employees	Minimum of 10 enrolled employees	Minimum of 10 enrolled employees
Voluntary Plan Option	Minimum of 10 enrolled employees	Minimum of 10 enrolled employees	
Choice of Copays	✓	✓	✓
WellVision Exam®	Covered in full	Covered in full	Covered in full
Lens/Frame Frequency Options	✓	✓	
Basic Lenses	Covered in full	Covered in full	20% off
Contact Lenses	Refit and replacement contact lens wearers may qualify for a covered in full <sup>1</sup> contact lens exam and a six-month supply of approved lenses	Replacement contact lens wearers may qualify for a covered in full <sup>1</sup> contact lens exam and a six-month supply of approved lenses	15% off contact lens services
	15% off contact lens services and \$130 allowance <sup>2</sup> instead of glasses	15% off contact lens services and \$130 allowance <sup>2</sup> instead of glasses	
Frames	\$130 retail allowance <sup>2</sup> ; 20% off amount over the allowance	\$130 retail allowance <sup>2</sup> ; 20% off amount over the allowance	20% off
Discounts on Additional Pairs of Glasses	30% off <sup>3</sup>	20% off	20% off
Discounts on Non-covered Lenses and Lens Options	Cost-controlled pricing averaging 35-40% off	Most common options have cost-controlled pricing averaging 20-25% off	20% off
Primary EyeCare Plan™ Supplemental coverage for medical eye conditions, such as pink eye, by a VSP doctor; no referral necessary	✓	✓	✓
Eye Health Management Program® Member materials, care from VSP doctors, and data that support your wellness initiatives	✓	✓	✓
Laser VisionCare™ Program Discounts on LASIK, Custom LASIK <sup>4</sup> and PRK, plus patient education	Average of 15% off or 5% off promotional offer	Average of 15% off or 5% off promotional offer	Average of 15% off or 5% off promotional offer
Low Vision For people with extremely limited vision not fully correctable by glasses or contacts	Exam and allowance for low vision aids every two years	Exam and allowance for low vision aids every two years	

<sup>1</sup> If a member selects a lens from a tier that is above their allowance they pay the difference. If a member selects a lens from a tier that is below their allowance they may apply the remaining balance toward additional contact lenses. This program was designed for standard fit members, VSP Preferred Providers will determine if a member qualifies.

<sup>2</sup> Standard coverage options are displayed above. Most items can be customized to meet your specific needs.

<sup>3</sup> 30% discount applies to glasses purchased the same day as the member's eye exam from the same VSP Preferred Provider who provided the exam. Members will also receive 20% off unlimited additional pairs of glasses valid through any VSP Preferred Provider within 12 months of the last covered eye exam.

<sup>4</sup> Using wavefront technology with the microkeratome surgical device only. Other LASIK procedures may be performed at an additional cost to the member. Laser VisionCare discounts are only available from VSP-contracted facilities.

## Enhance your plan even further by adding one of these supplemental benefits.

Plan Enhancements	VSP Signature Plan® Premier Coverage	VSP Choice Plan <sup>SM</sup> Full Coverage	VSP Exam Plus Plan <sup>SM</sup> Basic Exam Coverage
<b>Covered Contacts</b> Covers contact lens services and an annual supply of contacts in addition to glasses.	✓		
<b>Second Pair</b> Covers a second pair of glasses or an allowance for contact lenses.	✓		
<b>Vision Therapy</b> Covers patients with specific visual dysfunctions, such as turned eye or lazy eye.	✓		
<b>Specialty Care Plans</b>			
<b>ProTec Safety 2.0<sup>SM</sup></b> Provides protective eyewear that meets ANSI and OSHA safety standards. Includes prescription lenses and a selection of covered-in-full safety frames from ProTec Eyewear®.	✓	✓	
<b>Computer VisionCare<sup>SM</sup> Plan</b> Helps detect eye health and vision issues attributed to regular computer use. Includes exam, prescription glasses, and patient education.	✓		

### 2-9 Employee Program

VSP now has a program for clients with two to nine employees. Completely administered online, this premier full-service plan offers clients choice, flexibility, and maximum value through a VSP network doctor.

### Exam Core Voluntary Materials Plan

The exam is covered in full by the employer with a voluntary employee-paid materials buy-up option.

